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AN ORDINANCE of the Common Council  
fixing, establishing and ratifying  
compensation for certain water  
pollution control maintenance employees  
of the City of Fort Wayne, Indiana,  
represented by the Chauffers,  
Teamsters and Helpers Local No. 414.

WHEREAS, this Council is required to approve all  
collective bargaining decisions with regard to annual pay and  
monetary fringe benefits; and

WHEREAS, such compensation for certain water pollution  
control maintenance employees of the City of Fort Wayne,  
Indiana, has been agreed to in an agreement reached by and  
between the City and the Chauffers, Teamsters and Helpers  
Local No. 414 in accordance with collective bargaining as  
authorized and envisioned by the City's salary ordinances;  
and

WHEREAS, said agreement is for three (3) years, but  
pursuant to Indiana law, the compensation provided for therein  
must be annually ratified; and

WHEREAS, this ordinance is necessary to ratify, fix and  
establish such compensation for said water pollution control  
maintenance employees for the year 1991.

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF  
THE CITY OF FORT WAYNE, INDIANA:

SECTION 1. Commencing January 1, 1991, said  
compensation shall be as reflected in Schedule "B" attached  
hereto and made a part hereof.

SECTION 2. This Ordinance shall be in full force and  
effect from and after its passage and any and all necessary  
approvals by the Mayor.

*Janet H. Brashier*  
Councilmember

APPROVED AS TO FORM  
AND LEGALITY

*J. Timothy McCaulay*  
J. Timothy McCaulay, City Attorney

Read the first time in full and on motion by Alfreds, seconded by Hughes, and duly adopted, read the second time in title and referred to the Committee on Finance (and the City Plan Commission for recommendation) and Public Hearing to be held after due legal notice, at the Council Conference Room 128, City-County Building, Fort Wayne, Indiana, on 11-21-90, the 19 day of November, at 10:00 o'clock A.M., E.S.T.

DATED: 11-21-90

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Henry, seconded by Hughes, and duly adopted, placed on its passage. PASSED LOST by the following vote:

	<u>AYES</u>	<u>NAYS</u>	<u>ABSTAINED</u>	<u>ABSENT</u>
<u>TOTAL VOTES</u>	<u>8</u>			
<u>BRADBURY</u>	<u>✓</u>			
<u>BURNS</u>	<u>✓</u>			
<u>EDMONDS</u>	<u>✓</u>			
<u>GiaQUINTA</u>	<u>✓</u>			
<u>HENRY</u>	<u>✓</u>			
<u>LONG</u>	<u>✓</u>			
<u>REDD</u>	<u>✓</u>			
<u>SCHMIDT</u>				<u>✓</u>
<u>TALARICO</u>	<u>✓</u>			

DATED: 12-11-90

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana, as (ANNEXATION) (APPROPRIATION) (GENERAL), (SPECIAL) (ZONING MAP) ORDINANCE RESOLUTION NO. 1297-90 on the 11th day of December, 1990.

Sandra E. Kennedy ATTEST  
SANDRA E. KENNEDY, CITY CLERK

SEAL  
Charles S. Red  
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the 10th day of December, 1990, at the hour of 2:00 o'clock P.M., E.S.T.

Sandra E. Kennedy  
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 13th day of December, 1990, at the hour of 2:10 o'clock P.M., E.S.T.

PAUL HELMKE  
PAUL HELMKE, MAYOR

## CTH 414 - WPC Maintenance

## Schedule B - 1991

Effective January 1, 1991 wage rates for the different classifications of work shall be increased five percent (5%) expressed in hourly terms as follows:

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Working Foreman	\$ 10.744
Special Investigator	10.539
Backhoe Operator	10.305
Hydraulic Sewer Rodder	10.305
Sewer Jet Flusher	10.305
Storekeeper	10.305
TV Truck Technician	10.305
Vactor Operator	10.305
Senior Combination Repairer/Truck Driver	9.846
Senior Sewer Repairer	9.792
TV Truck Assistant	9.792
Vactor Assistant	9.721
Night Investigator*	9.705
Combination Repairer/Truck Driver	9.668
Sewer Repairer - First 3 months	9.349
4 thru 9 months	9.456
Over 9 months	9.562
Clerk/Dispatcher - First 3 months	8.449
4 thru 9 months	8.581
10 thru 15 months	8.721
Over 15 months	9.462
Custodian	8.207
Temporary Student Laborer	7.422

\* Shift premium will be paid for shift hours actually worked.

(Shift premiums are 30 cents for 2nd shift and 35 cents for 3rd shift, per Article VIII, Section 1.e.)

Admin Appr \_\_\_\_\_

DIGEST SHEET

TITLE OF ORDINANCE: Ordinance to approve 1991 Wage Schedules for bargaining unit employees represented by Chauffeurs, Teamsters & Helpers Local 414.

DEPARTMENT REQUESTING ORDINANCE: Personnel/Labor Relations 11-21-90

SYNOPSIS OF ORDINANCE: Required annual approval of previously-negotiated rate schedule:

CTH Local 414 = 5% increase for all rates effective 1-1-91, per attached Schedule B.

*S-50-11-38*

EFFECT OF PASSAGE: Wage rate increase as outlined above.

EFFECT OF NON-PASSAGE: Wages remain at 1990 rates.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS):

ASSIGNED TO COMMITTEE (PRESIDENT):

S-90-11-38  
BILL NO. \_\_\_\_\_

REPORT OF THE COMMITTEE ON FINANCE

THOMAS C. HENRY, CHAIRMAN  
DONALD J. SCHMIDT, VICE CHAIRMAN  
BRADBURY, BURNS, GIAQUINTA

WE, YOUR COMMITTEE ON FINANCE TO WHOM WAS

REFERRED AN (ORDINANCE) (RESOLUTION) of the Common Council  
fixing, establishing and ratifying compensation for certain  
water pollution control maintenance employees of the City of  
Fort Wayne, Indiana, represented by the Chauffers, Teamsters and  
Helpers Local No. 414

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HAVE HAD SAID (ORDINANCE) (RESOLUTION) UNDER CONSIDERATION  
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID  
(ORDINANCE) (RESOLUTION)

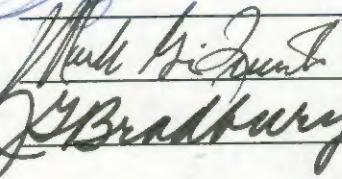
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DO PASS

DO NOT PASS

ABSTAIN

NO REC

DATED: 12-11-80

Sandra E. Kennedy  
City Clerk